



Empowering **Businesses,
Building **Careers.****

Empowering people, driving innovation, and shaping the future of human potential.

Who are we?

At Formix (Pvt) Ltd, we connect businesses with top talent and innovative solutions to foster thriving workplaces. With nearly five years in the industry, we support both local and international businesses with a range of customized services from HR solutions to strategic consulting and process optimization.

Our commitment to excellence and innovation makes us a trusted partner for organizations seeking to streamline operations and achieve sustainable growth. Formix (Pvt) Ltd is here to support your unique goals every step of the way.

Our Vision

Our vision is to shape the future of companies around the globe, providing them with a strong foundation for success through expert HR services.

Our Mission

Our mission is to support companies worldwide by helping them grow their businesses through our specialized HR solutions while continuously expanding our own global presence.



We see the future of HR through innovation and agile workforce solutions.

At Formix Private Limited, we are sharp in redefining HR solutions, shaping the future of work. By pushing boundaries and embracing innovation, we transform how businesses connect with talent and manage resources in a rapidly evolving world.

Innovation drives everything we do. Collaborating with industry leaders and leveraging cutting-edge technologies, we deliver dynamic solutions that empower our clients to lead the future of HR. At Formix, we don't just adapt to the future we shape it.

75%

of companies plan to boost HR tech investments by 2025.

60%

of HR tasks are now automatable.

90%

of HR leaders see agile workflows improving engagement.

Our Core Values



Excellence in Service

We are committed to delivering top-quality HR solutions, ensuring every client receives exceptional support.



Innovation and Adaptability

We embrace change and continuously seek innovative approaches, allowing us to meet the evolving needs of our clients.



Integrity and Trust

Building lasting relationships is vital. We foster transparency and honesty, creating an environment of trust with our clients.



Client-Centric Focus

Building lasting relationships is vital. We foster transparency and honesty, creating an environment of trust with our clients.



Commitment to Continuous Improvement

We strive for growth by constantly enhancing our skills and processes, ensuring we remain a valuable partner in our clients' journeys.

YTD Performance

37.4% in Revenue Growth

Over the past year, Formix Private Limited has experienced significant revenue growth, with a 20% increase in total revenue compared to the previous fiscal year.

15.9% in Client Acquisition

We have successfully expanded our client base by 15%, including both local and international clients.

95.5% Retention Rate

Our company maintains a high employee retention rate of 95%, reflecting a strong workplace culture and employee satisfaction.

18.2% Operation Growth

Through strategic initiatives and process improvements, we have reduced operational costs by 10% while maintaining high-quality service delivery.

Why Do Clients Worldwide Rely on Us?

Why do clients from the UK, Australia, Sri Lanka, and beyond trust Formix? Because we are more than just a company—we are a partner in your success. Our reliable and fast customer support, enhanced by AI and a dedicated customer life support system, ensures you get the assistance you need when you need it. When it comes to HR, Accounting, and IT services, we don't just offer standard packages—we provide tailored solutions designed specifically to meet your unique needs. While many companies sell predefined services, we focus on flexibility, customization, and delivering exactly what works for you. That's why businesses worldwide continue to choose Formix.

A woman with long dark hair is wearing a blue and white VR headset. She is looking slightly to the right. The background is a blurred, futuristic environment with blue and white lights. The overall mood is high-tech and immersive.

Formix is AI-Driven

At Formix, we harness the power of Artificial Intelligence to optimize HR processes, enhance talent acquisition, and streamline workflows. Our AI-driven solutions allow businesses to make informed decisions, improve recruitment efficiency, and boost overall productivity.

Our Journey



BIRTH OF FORMIX 2020

Formix emerged as the first HR Solutions Company, introducing innovative solutions to the industry



EXPANTION 2021

Formix partnered with 30+ companies, reshaping recruitment dynamics and fostering extensive collaboration.



FORMIX GLOBAL: EXPANDING HORIZONS 2022

Formix is expanding into Australia, the UK, and Europe, offering innovative HR solutions and recruitment expertise. We're committed to empowering businesses worldwide with our exceptional services.



2023 COMMUNITY OUTREACH INITIATIVE

Formix established partnerships with private universities, enhancing access to talented candidates.



GOVERNMENT UNIVERSITY COLLABORATION 2024

Formix plans to collaborate with government universities to expand its influence and impact.

AI in HR 2025

AI is set to transform recruitment and employee engagement, enhancing HR efficiency and decision-making.

The Formix Story From Vision to Reality

In 2020, the world changed. The COVID-19 pandemic reshaped the way businesses operated, forcing companies to adapt overnight. Hiring the right talent became a major challenge traditional recruitment methods were failing, remote work was rising, and businesses lacked the right HR support to navigate the crisis.

Seeing this gap, Formix was born. Not as a large corporation, but as a bold idea to provide businesses with efficient, B2B HR solutions that could help them survive and grow in uncertain times. We started small, but our impact was big. As businesses struggled, we stepped in connecting them with the right candidates, introducing remote hiring strategies, and streamlining HR operations. Slowly but surely, we built trust, growing from one client to thirty, then expanding beyond Sri Lanka into the UK, Australia, and Europe. By 2023, we weren't just helping businesses we were shaping the future workforce. Partnering with private universities, and later government institutions, we ensured that the next generation was equipped with industry-ready skills. Now, as we enter 2025, AI is transforming HR, and so is Formix. What started as a response to a crisis has grown into a leading HR solutions provider, driven by innovation, adaptability, and a commitment to excellence. From a pandemic-born vision to a thriving company with 23 employees, Formix stands as proof that challenges create opportunities if you're willing to take them.

And this is just the beginning.



Global Reach, Local Roots Together We Thrive.



50 +

projects completed globally

15 +

Partnered with international companies

97%

Retention rate accoross global markets

An aerial view of the New York City skyline at sunset. The Empire State Building is the central focus, illuminated with warm lights. The sky is a mix of orange, yellow, and blue, with scattered clouds. Other skyscrapers are visible, some with their lights on, and the Hudson River is seen in the distance.

Formix is Global

With a presence that spans across multiple countries, Formix provides HR solutions that cater to a global workforce. Our services are tailored to meet the diverse needs of businesses operating internationally, ensuring seamless HR operations and compliance across borders.

Our Services

- **Talent Acquisition & Recruitment**

Our professional recruitment services help businesses attract top talent and build high-performing teams tailored to their unique needs.

- **HR Outsourcing & Consulting**

Outsource your HR functions to Formix for increased efficiency and reduced operational costs. Our team also offers expert consulting to enhance your HR strategies and practices, tailored to support your business goals.

- **Business Support & Strategy Planning**

We provide comprehensive business support services to help companies operate smoothly and effectively, while our strategic planning expertise assists in mapping out pathways for growth and improved operational efficiency.

- **Lead Generation & Business Process Outsourcing**

Enhance your sales pipeline with our customized lead generation strategies while we handle non-core business processes through our BPO and call center outsourcing services, including customer service, tech support, and sales calls.

- **Virtual Assistance & IT Support**

Access skilled virtual assistants for remote management of administrative and technical tasks, alongside our 24/7 IT and technical support to keep your business operations running smoothly.

- **24/7 Help Desk & Remote Staffing**

Our 24/7 help desk offers real-time support for your clients and employees, while our remote staffing services connect you with skilled remote workers to fill a variety of roles, ensuring flexibility and efficiency.

Trusted by 150+ companies from startup to enterprise

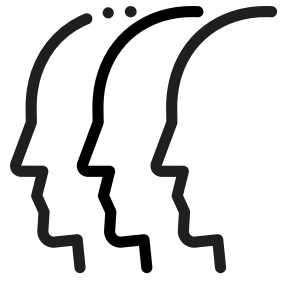


We adapt our services to meet the specific needs and demands of each sector, ensuring we deliver value at every level.



Formix is Culture

At Formix, we don't just build HR solutions—we help shape company cultures. We understand that a strong, positive workplace culture drives employee satisfaction, productivity, and long-term success. Our solutions are designed to foster inclusivity, collaboration, and a sense of belonging, helping businesses create an environment where employees thrive.



Talk to Us!

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